

#### **Insight Wellbeing at Work**

Adam Jest Client Services Manager





## Insight Healthcare

Mission Statement: "Improving the wellbeing of the people we serve"

Compassion and hopefulness

Being open and friendly

Inclusivity and fairness

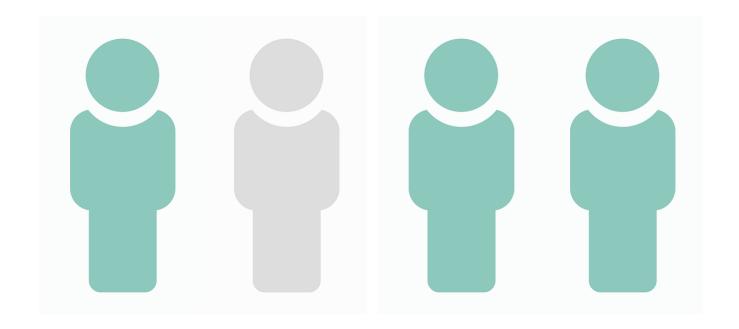
Experience and expertise

Hard work, creativity and innovation

Going the extra mile with people to achieve the right outcomes



#### Awareness





## Warning Signs











## **Symptoms**

- 1. Changes in behaviour
- 2. Thoughts and feelings
- 3. Physical symptoms







#### Call us about.....

PERSONAL	WORK-RELATED	LEGAL / FINANCIAL
√Abuse	✓Anxiety	√Property
✓Addiction	√Change	✓ Family matters
✓ Adoption	✓ Disciplinary/Grievance	✓Debt
✓Anger	√Harassment/Bullying	✓ Taxation
✓Anxiety	✓Incident at Work	✓ Consumer advice
✓Bereavement/Loss	✓Interpersonal Difficulties	✓ Motoring
✓ Depression	✓ Redundancy	✓Personal injury
√ Family Difficulties	✓ Relocation	√Pensions
✓Illness/Health	✓Return to Work	√Wills and probate
✓ Relationships	√Role	✓Power of attorney
✓ Self Esteem	√Stress	✓ Tenancy
✓ Self Harm	✓Support	
✓Stress	✓Transition	
✓Trauma	✓Overload	
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#### Our Approach







Assessment



ailoring



Positive Outcomes

- 24 hour helpline
- Qualified Councillors

- Will individuals will benefit from further support?
- To suit you
  - Telephone or Face to Face
  - Councillor with experience to help

- Our improvement rate of 80%
- Industry average of 70%





## Counselling







# Legal & Financial Advice



For information about our services:

24 hour helpline:

0800 027 7844 0300 555 0120

Visit our website www.insightwellbeing atwork.org





## Support with Debt





## Management Support Service

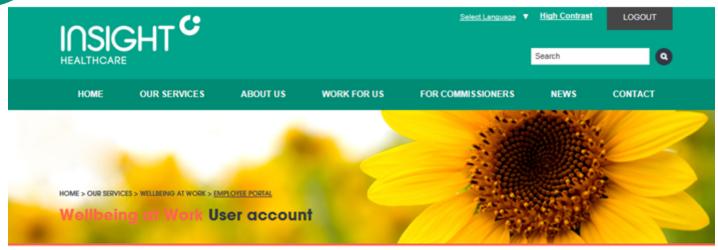
Managers can call the helpline to seek emotional support from a counsellor about any personal challenges they may be facing or concerns about the wellbeing of their team.







## Wellbeing Portal









Body



Money & Legal



#### **Access Points**

#### Call

- 0800 027 7844
- 0300 555 0120

#### **Email**

support.wellbeing@InsightHealthcare.org

#### **Employee Portal**

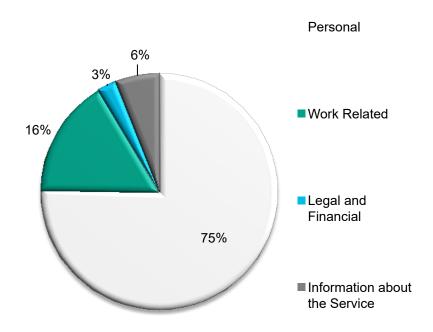
- Username: insighthealthcare@stockton.gov.uk
- Password: insight-healthcare





## Service Usage 2016/2017

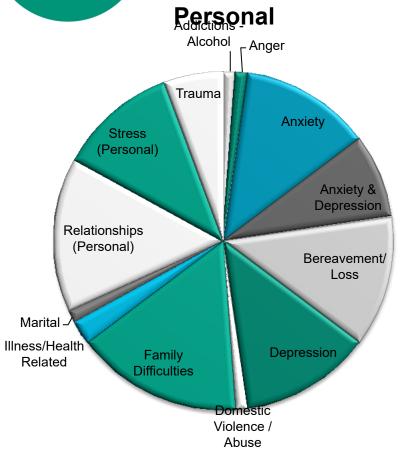
Programme Activity		This reporting period	
	Number	%	
Total number of individuals eligible to use the service.	3241		
New Cases			
Total number of individuals accessing the programme.	117		
As a % of total workforce (annualised for comparison).		3.6%	
Primary Presenting Issues			
Personal Presenting Issues	88	75%	
Work Related Presenting Issues	19	16%	
Legal and Financial Issues	3	3%	
Information about the Service	7	6%	



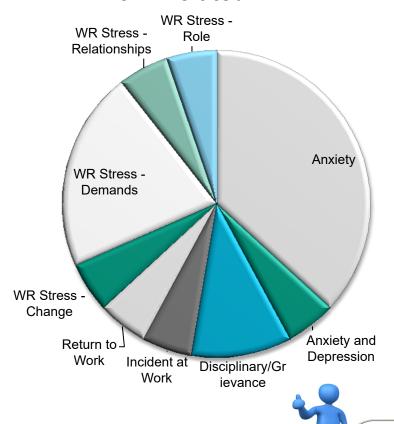




## Presenting Issues



#### **Work Related**

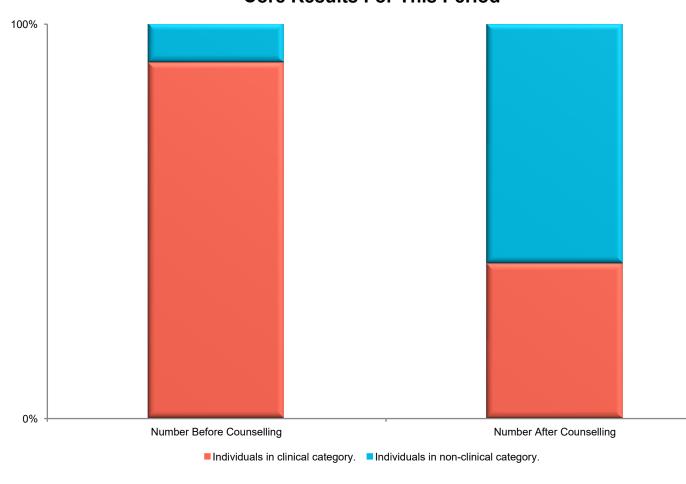


What the clients say..



## Progress

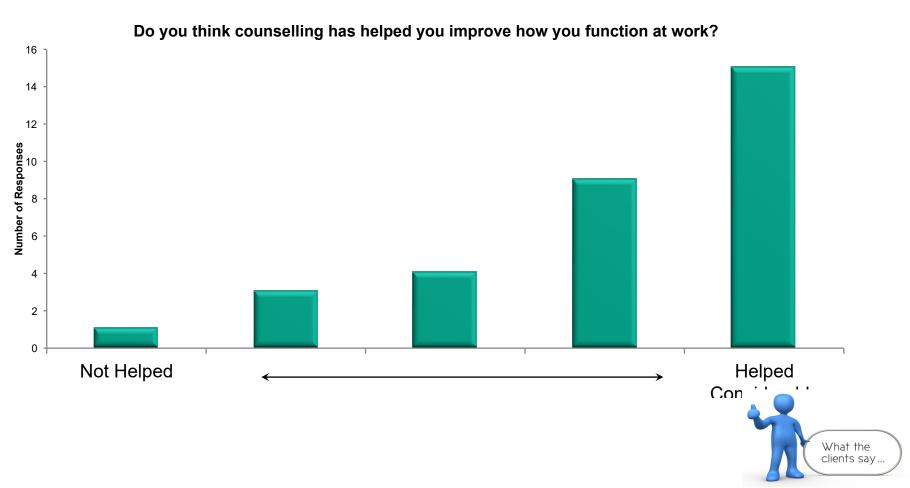
#### **Core Results For This Period**



What the

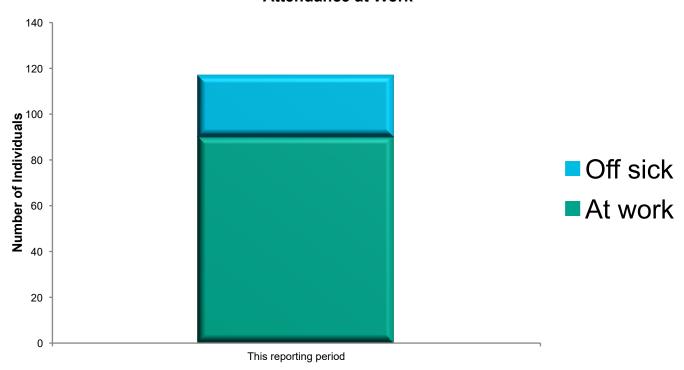
clients say...







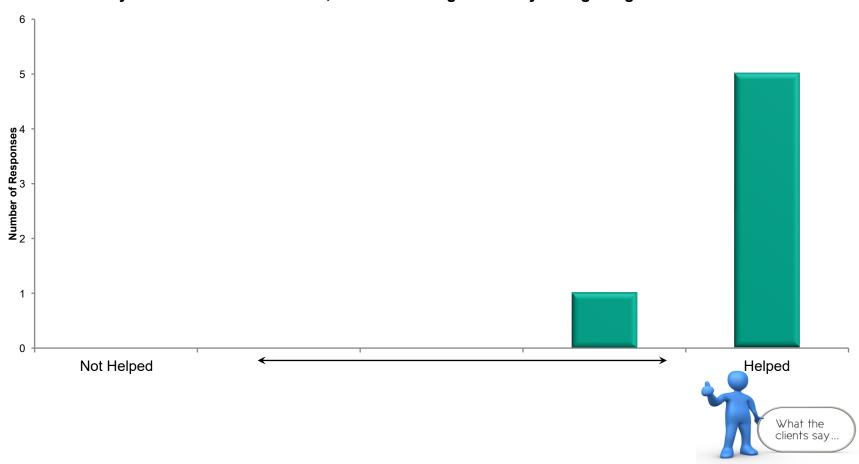
#### **Attendance at Work**



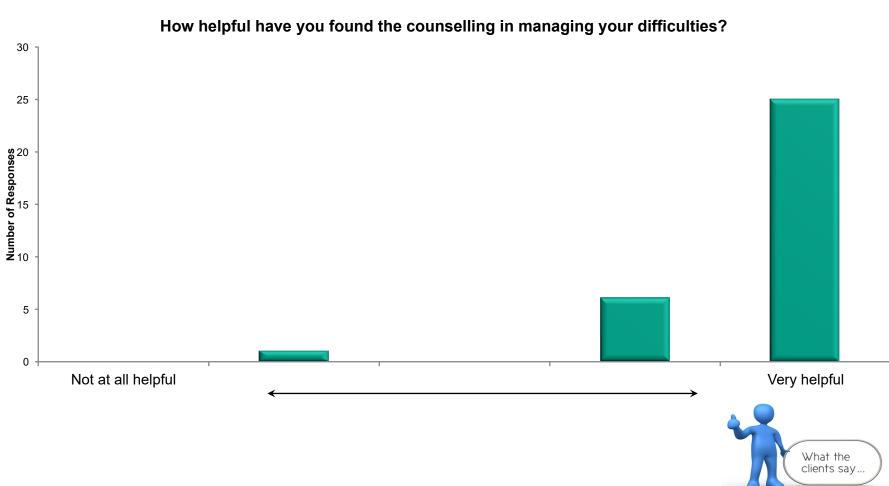




If you were absent from work, has counselling assisted you in getting back to work?









## Thank you! Any Questions?

